

Title: Parallel Justice Volunteer

Supervisor: BPD-based Victim Services Specialist

Internship Location: Various Burlington Community Justice Center (CJC) Locations (200 Church St and 1 North Ave). No remote option due to confidentiality.

Hours Required: Volunteer 2 hours of your time per week (preferably during business hours but with some flexibility) with a one-year commitment.

Screening: Volunteer Orientation, Application, NDA, Confidentiality Agreement, Screening Interview, References, Background Check

Description: The Burlington CJC uses restorative practices and community values to foster healing, accountability, and repair for people impacted by, and responsible for, harm, conflict and crime in our community. The Burlington CJC's Parallel Justice program supports community members who have experienced harm by offering services that address the needs of victims and survivors. Parallel Justice involves a supportive and community response regardless of whether or not the person who caused harm is identified or held accountable by the criminal legal system.

Responsibilities:

- Connect with individuals impacted by crime and harm by calling to follow up after a police report
- Support victims and survivors with navigating the criminal legal system, advocating for services when they
 experience barriers, and connecting them to resources
- Offer validation and resource support to persons impacted by crimes such as burglary, property crime, vandalism, car theft, assault and other incidents
- Maintain victim outreach log and meet regularly with supervisor to share and answer questions

Requirements:

- Professionalism, interpersonal/cultural competence and an understanding of confidentiality are essential
- We require that all volunteers attend and complete orientation and training about Parallel Justice philosophy and history as well as skill-building. Ongoing training will be provided once you start your assignment
- An understanding of trauma or a willingness to learn
- Commitment to racial equity, inclusion and belonging and an understanding of systemic barriers to access
- Strong communication skills, both written and verbal